ANNEX F UNIT OF ACTION VIGNETTES

This section is comprised of six vignettes that discuss Future Combat System equipped Unit of Action tactical operations in entry operation, operational maneuver by air, combined arms operation for urban warfare to secure portion of major urban area, rapid advance to enemy center of gravity, dismounted air mechanized enabled by mounted formation in restricted terrain, dismounted operations to conduct raid on decisive point in jungle and high-end stability operations. The purpose of these scenarios, in the context of combat development, is to develop requirements (and thus required capabilities), seek new tactical concepts, as well as organizational design principles.

1.1 ENTRY OPERATIONS

BACKGROUND

In 2014¹, twenty years of independence for the Trans-Caucasus States found serious socio-political, ethno-religious, and economic conflict spreading throughout the region. Azerbaijan emerged as the leading economic power through the exploitation of

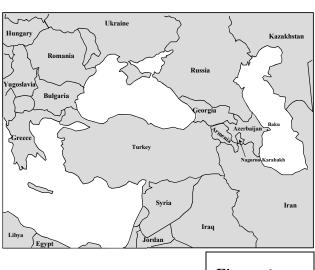


Figure 1

¹ NOTE: These vignettes provide a construct for the purpose of discussing tactical operations for employing the FCS-equipped Unit of Action as part of a joint campaign. They are presented for illustrative purposes only and are cast incidentally in the trans-Caucasus region to account for the realistic, tough range of variables and conditions, as well as the difficulty of the tactical dilemmas presented. Coincidentally, realization of the rich oil capacity of this region and the long-standing fault lines of bitter ethnic rivalry dating back a millennia are considered in scenario design. At the foundation of capabilities-based development work is the need to frame the UA in a tough set of variables so that when Objective Forces are committed by future National Command Authorities, they are assured of overmatching qualities. One this is for sure in past modeling – we have rarely been able to predict the next MCO. But we cannot get it so wrong that soldiers are not at operational risk. These vignettes are snapshots of the UA employed in combat operations, as it would conduct tactical operations given five distinct missions. These vignettes do not portray the conduct of a unified campaign. This would be the purview of the UA's higher headquarters at the Unit of Employment and joint echelonment of C2.

Caspian and Central Asian oil reserves. Azerbaijan's politics were deeply 23 24 divided: its citizens and Karabakh refugees demanded the government take 25 military action against the Armenian Karabakh that forced them to flee. The 26 Azerbaijani government refused to act, and refugees from the Nagorno-27 Karabakh Internal Liberation Organization [NKILO], using terror and 28 armed force to achieve their goals, began a cross-border unconventional 29 campaign designed to force a confrontation between the two countries. 30 Observing these developments, Armenia and Iran viewed the Azerbaijani 31 government's instability as an opportunity to expand their influence in the 32 region for political gain. Armenia began massing maneuver forces along the 33 Azerbaijani border and repositioned mobile Theater Ballistic Missile 34 launchers. Both countries perceived a low risk of failure in executing their 35 campaign strategy and were willing to impose a military solution upon "the 36 Azerbaijani problem."

In November 2014, initial reports of the Caspian Sea Peninsula crisis caused the U.S. to take steps to improve its awareness of the developing situation. The Secretary of Defense redirected intelligence assets to focus on the region and directed political and military planners to formulate contingency plans for U.S. engagement in the region. They determined an Army Objective Force Unit of Employment², operating as the Army component of a joint force, would be required to accomplish U.S. goals in the region and assigned operational control of the 15th Division air-ground task force to USEUCOM for planning purposes. Warning orders were issued through USEUCOM to the U.S. 15th Division air-ground task force, and supporting attack and lift aviation assets to begin their own planning. US Army Europe (USAREUR) and its theater support command (TSC) reviewed and updated contingency plans and refined the sustainment preparation of the theater. The TSC issued warning orders and created a provisional logistics / sustainment task organization called the Area Support Group (ASG) that would support land forces employed in theater.

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² Units of Employment are highly tailorable, higher-level echelons that integrate and synchronize Army forces in larger formations for full spectrum operations. They participate in all phases of joint operations from initial entry to conflict termination, in any form of conflict and operating environment. Organizationally, the UE consists of a fixed, multifunctional HQ nucleus, plus a small, standard base of subordinate commands. The relatively small and simple organization facilitates rapid deployment for immediate response to contingencies, yet provides an appropriate base of essential and habitual capabilities that is very tailorable to accept equally rapid augmentation. This baseline can then be expanded into a larger formation through mission tailoring with additional combat formations or enablers per the specific requirements of each contingency. At the operational level, the UE is capable of commanding and controlling all Army, joint and multinational forces.

 In late November, the Azeri Islamic Brotherhood (AIB), a coalition of anti-government factions supported by NKILO and ANFAR military forces, subverted the bulk of an Azeri Motorized Rifle Brigade, which mutinied to realign with this faction. The brigade seized control of most of the historically significant Icheri Sheher (Inner Town) district in Baku but a desperate defense by loyal government forces managed to secure the centers of government within the capitol city. Meanwhile, two armed clan-based factions of the Azeri Islamic Brotherhood, the Aziz and Daha, extended their control of the eastern and western outskirts of Baku and intensified their efforts to overthrow the legitimate government.

As a last resort, the Azerbaijani government requested assistance from the Russian Federation to defeat the insurgents and preclude an anticipated invasion by Armenian forces. On 15 December, Russia proposed a coalition of U.S. and Russian forces to restore order within Azerbaijan and stabilize the government. Two days later, the U.S. agreed to the proposal and the two nations created a coalition force and outlined its employment plan. The joint force commander, United States European Command (USEUCOM), and his Russian counterpart formed a coalition staff that included a coalition / joint theater logistics management element (C/JTLME). The C/JTLME continued to develop plans to logistically support coalition forces employed in theater and to determine the most efficient use of all coalition movement, sustainment, and facilities assets.

United States European Command focused its main effort at developing the situation and expanding the knowledge base already resident from the Operational Net Assessment of this region, prepositioning incremental force packages to establish a military presence in the region and deter any further hostilities, establishing a C4ISR architecture, and posturing to project forces directly into Azerbaijan and to dismantle Armenian C4ISR and fires systems. The combatant commander deployed Special Operations Forces (SOF) into the region, adding an additional layer of intelligence collection assets to the national-level space and air-based assets already operating over the region. Initially, their efforts were focused on developing the situation in the region of the beleaguered government in Baku. But as the 15th Division matured its plans SOF teams shifted to provide coverage of the airfields the 15th Division planned to use as tactical points of entry for its brigade-sized Units of Action (UA).

The wealth of information being collected was processed into usable intelligence and, through an integrated C4 network, distributed to all forces involved in the planning phase of the operation. In the $15^{\rm th}$ Division Headquarters and its Units of Action, the steady stream of real-time intelligence information was fused with other information on the operational

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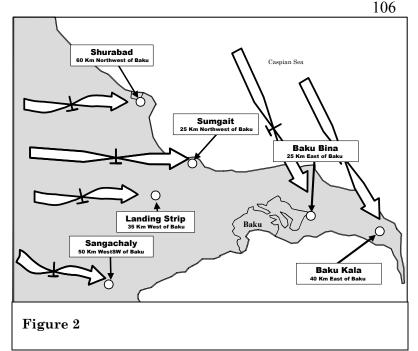
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area and the status of friendly forces to create a common operational picture³ (COP) of the current situation. Additionally, input from the coalition/joint theater logistics management element (C/JTLME) on all relevant data on throughput capability to the status of C-130-capable airfields and potential re-supply drop zones in the joint operational area (JOA) was integrated with the results of intelligence collection to give commanders at each echelon an accurate assessment of the conditions in theater.

THE 1ST UA PREPARES FOR ENTRY OPERATIONS:

When the 15th Division Air Ground Task Force (AGTF) issued warning orders to alert the designated Units of Action, it also integrated each UA into the force's C4 network, ensuring the developing common operational picture was available to commanders at each echelon as they received initial



planning guidance for their mission of defeating Azeri insurgents and stabilizing the Azeri government.

The intelligence already available from national and theater assets, as well as information on friendly forces, weather, and geospatial products provided through the global information grid⁴ (GIG), flowed

³ COP. An identical view of an operation shared by more than one command. An operational picture is a single display of relevant information within a commander's area of interest. Separate echelons create a common operational picture

⁴ GIG. Global Information Grid (GIG) is the globally interconnected, end-to-end set of information capabilities, associated processes, and personnel for collecting, processing, storing, disseminating and managing information on demand to warfighters, policy makers, and support personnel. It includes all owned and leased communications and computing systems and services, software (including applications), data, security services, and other associated services necessary to achieve Information Superiority. It also includes National Security Systems as defined in section 5142 of the Clinger-Cohen Act of 1996. The GIG supports all Department of Defense, National Security, and related Intelligence Community missions and functions (strategic, operational, tactical and business), in war and in peace.

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123 through the CICs and was pushed directly to the Unit of Action Future 124 Combat System (FCS) platforms, allowing commanders at each echelon to do 125 their planning and rehearsals on the same systems they used in daily 126 garrison training and operations. The commander of the 1st Unit of Action 127 Brigade was given a warning order to prepare to deploy and attack and destroy Azeri Islamic Brotherhood (AIB) forces in Baku. With the help of 128 129 FCS-embedded planning and decision-making tools and the developing 130 common operational picture at the Corps level Home Station Operations 131 Center (HSOC), he began to develop his initial plan. Terrain reasoning tools 132 integrated with enemy status feeds showed him certain axes of advance 133 would be preferable to others. He settled on three particular converging axes 134 into the city.

The commander of the 1st UA used information from coalition/joint theater logistics management element (C/JTLME) fused with intelligence reporting from airborne assets and SOF teams operating in the area to select six airfields in vicinity of Baku (25 to 60 km away from the city) as his planned points of entry. In accordance with the commander's intent, the staff planned for the simultaneous deployment of all three combined arms battalions. Based on his plan for the attack on the city and the capabilities of each airfield, his staff used their Future Combat System-embedded planning tools to develop a scheme for tailoring the UA's forces into packages for deployment into the six airfields in the objective area. UE elements, such as reconnaissance and surveillance assets, were integrated into the UA's force packages, insuring these critical assets were delivered to the right place to support the UE commander's shaping operations and provide support to the UA during the entry operation. The brigade commander knew a key part of the operation would be the period of transition – that time when his own assets were on the ground, but he was still heavily reliant on intelligence and fire support from echelons above the UA. He and his staff planned to plug into those external assets en route to the area of operations (AOR) and to deploy an Early Entry Control Party (EECP) to accept Battle Command upon arrival.

Even as the Brigade Unit of Action staff was doing its planning at home station, their work was distributed across the network, allowing the battalions to conduct their planning in parallel, keeping pace and refining their plans as required based on the information derived from the continually updated common operational picture. As their plans matured, commanders identified and refined critical information requirements that focused ongoing in-theater national, joint, and coalition intelligence collection activities, and attacks to shape the area where the 1st UA would enter the fight.

Earlier, the President of the United States authorized the deployment of strategic Air Force assets into Turkey to establish staging bases for the deployment of U.S. forces into the Caspian region. The Army's Distribution Battalion of the Area Support Force accompanied the Air Expeditionary Force (AEF) into theater to establish visibility and throughput capability as far forward as possible. ¹

Transformation: Modularity / Tailorability

Transformation: Planning and control measures

WHAT ENDURES – Battalions are the UA's principle maneuver units, capable of independent operations. They receive attachments and may themselves be attached to other units.

WHAT CHANGES – Battalions are completely capable of autonomous operations. They may operate autonomously and non-contiguously, perhaps within the depth of the enemy's defense. Modular design, in equipment and organization, allows them to receive attachments that immediately integrate into the unit's C4ISR system and networks, maximizing the effects of networked fires and other support. Units are tailored in anticipation of mission requirements and retailored as requirements change.

WHAT ENDURES – Commanders mitigate risk through anticipating and planning for uncertainty and the friction of war. They achieve flexibility and agility by developing contingency plans allowing for rapid execution of branches and sequels to the adopted course of action. Control measures communicate their plans and provide a common frame of reference for communicating changes.

WHAT CHANGES – Enhanced situational awareness, of both friendly and enemy situations, reduces uncertainty of the present situation and allows the commander to focus planning on the action-reaction-counteraction sequence of the coming battle. Control measures will be more dynamic, disseminated via the network as they are developed and changed in the course of the battle. Awareness of the location and status of all friendly forces will reduce the need for restrictive control measures.

THE 1ST UA DEPLOYS TO CONDUCT ENTRY OPERATIONS:

Shortly afterwards, the U.S. 15th Division air ground task force (AGTF) was alerted and initiated movement from its garrison at Fort Stewart to the nearby departure airfield. While staging from its garrison, the Unit of Action staff maintained connectivity and planning coordination with the Unit of Employment info-sphere through the Home Station Operations Center (HSOC) of the 15th Division AGTF, and continued mission planning as they further refined force package options based on the commander's scheme of maneuver to attack Baku. Mission planning and rehearsal tools embedded in each vehicle and system of the Unit of Action enabled leaders at all levels to continue planning and rehearsing their missions even as they waited for their turn in the loading queue.

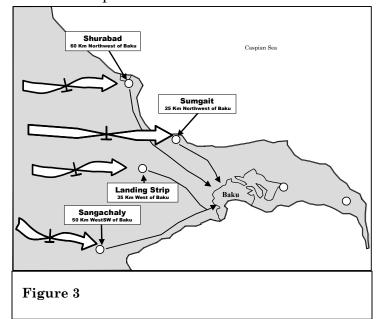
The UA's elements, now tailored for the fight and accompanied by the early entry UE Command Post, departed from air points of embarkation (APOEs) at Fort Stewart's Hunter Army Airfield and Savannah International Airport by strategic airlift (C-5/C-17). While aboard aircraft en route, battalion and company commanders and their staffs were able to use their en route mission planning systems (EMPRS) to gain access to the common operational picture. The commander capitalized on this situational

awareness and used his en route mission planning system to further refine his planning and conduct virtual rehearsals. Once his plan emerged, he focused sensors and other collection assets on key areas allowing him to monitor areas of critical importance (named areas of interest, NAI). Access to joint capabilities

enabled his ability to

prepare his battlespace

even while still enroute



to the points of entry. Every commander in the UA, whether already deployed or still deploying, had access to the information being fed into the common operational picture (COP) from sensors and SOF forces operating in the objective area. This COP was based on the commander's critical information requirements (CCIR). ²

ANNEX F UA 0&0 VIGNETTES 22 JUL 2002 F-7

The commander of the 1st Brigade UA was traversing the Atlantic Ocean in an aircraft when he was alerted that two of the six airfields he planned to use were no longer viable. Examining the common operational picture, he saw that Signal Intelligence (SIGINT) from Aerial Common Sensor (ACS) collection had detected Azeri Islamic Brotherhood (AIB) insurgent forces occupying positions overlooking the two airfields east of the city. Navy and Air Force aircraft operating in the area were available to engage the insurgents, however, Special Operations Forces teams indicated insurgents were in positions that put the civilian population at high collateral damage risk near those two points of entry.

Using the collaborative and integrated terrain tools, the commander re-examined his plan and the staff examined options for changing it. Before the Unit of Action arrived in Turkey, they had outlined a new ground tactical plan that used Army aviation to move one battalion into Baku, and had nearly completed adapting the airflow and deployment plan required to support it. Since the new plan required Army aviation lift assets for an air assault, the staff coordinated with Unit of Employment staff to make these assets available as well as their necessary support elements, such as forward area refueling facilities – all while still airborne over the Atlantic Ocean. This updated plan was immediately transmitted throughout the UA, and each commander and leader digitally acknowledged receipt of the change and made the necessary internal adjustments.

The first C5 and C17 aircraft landed at air bases in Turkey on D+2, delivering UA elements in force packages for trans-loading to C-130s. Support elements deployed to support the Unit of Action were included in the force packages, allowing them to be delivered to positions where they could provide sustainment for newly planned aviation operations in the objective area. They also developed the support structure that enabled operations to extend beyond the UA's ability to support itself over 72-hours of high-intensity combat.

As Unit of Action elements trans-loaded into C-130s for the intratheater move into the objective area, the UA extended its info sphere⁵ to support force protection operations in Turkey as well as entry operations into Azerbaijan, using the C4 network and planning tools.

Meanwhile, the Unit of Employment (UE) commander used joint and coalition assets to isolate the area of operations and conduct shaping operations in preparation for the 1st Brigade UA's entry into four airfields

⁵ Infoshere. The layered, integrated network of information and communications capabilities required to support effective tactical operations within the UE and UA.

- selected as their tactical points of entry (shaping effort⁶). Shaping operations
- 282 focused on the points of entry previously selected for use, but planned
- alternate points of entry were monitored so they would be available on
- demand, assuring operational flexibility and surprise. To assure operational
- 285 mobility, the UE commander initially focused this shaping effort on those
- 286 threats capable of interdicting his chosen routes and locating and destroying
- 287 threats to air deployment into the airfields. Using space-and airborne
- 288 reconnaissance assets in conjunction with Special Operations Forces teams
- 289 near each airfield that could emplace intelligent Integrated Mine Systems⁷
- 290 (IMS), the shaping force was ready to attack any immediate threat. With
- 291 those conditions satisfied, the commander shifted the emphasis of his
- shaping operations towards the objective area and disseminated his plans
- and intent for the shaping operations to the UA and its subordinate units.
- 294 The UA Commander's shaping criteria, those conditions that were to be met
- 295 before committing the combined arms battalions to the attack, included:
- UA elements (including TUAV/SUAV elements) set in surveillance
- 297 positions over key named areas of interest (NAI) in the objective area;
- Identification and isolation of the Icheri Sheher Brigade;
- Isolation of key routes and locations in Baku;
- Identification and destruction of enemy command and control nodes of the Icheri Sheher Brigade;
- Identification and destruction of enemy fire support systems;
- Identification and destruction of all SA-18's and similar man-portable ADA systems that could interdict Army aviation landing at LZs in Baku.

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Transformation: Responsiveness

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WHAT ENDURES – Army forces provide the nation and its leaders with responsive, full spectrum options for the employment of military force.

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 $^{^6}$ Shaping operations at any echelon create and preserve conditions for the success of the decisive operation. FM $3.0\,14\,\mathrm{JUN}\,2001$

⁷ Suite of sensors to be employed to enhance early entry force lethality and survivability, perform defensive, security, flank protection, and other combat missions. A system or system of systems of various munitions, sensors, and communication devices that can implement obstacle intent or attack tactics autonomously, initiate combat reports, and respond to remote commands.

| 312 | WHAT CHANGES - The Unit of Action's inherent deployability and modular |
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| 313 | design enable strategic and operational responsiveness. |

Transformation: Situational awareness

WHAT ENDURES – Commanders consider all aspects of the situation while planning, preparing for, and conducting their operations. They and their staffs communicate their plans and intent across the force to synchronize operations. Staffs track the progress of the battle to ensure commanders have the information required to make effective decisions.

WHAT CHANGES – Enhanced systems and networks ensure that all elements of the force are working from the same common operational picture. Information on the status of friendly forces and the environment is continually merged with ISR input and reporting and distributed across the force, even as units are deploying. Distributed, real-time awareness (via the COP) enables parallel planning, distributed decision making (in accordance with commander's guidance and intent), and effective battle command.

Transformation: Agility

WHAT ENDURES – Commanders and their staffs adapt their plans to changing situations, ensuring they maintain the initiative and impose their will on the enemy.

WHAT CHANGES – Enhanced situational awareness and embedded tools that support networked, collaborative planning provide the commander the ability to see first, act first and finish decisively, even in the face of changing conditions. The UA's modular design allows rapid force re-tailoring, giving the commander flexibility. Enhanced C4 networks and collaborative planning tools enable effective battle command on the move, maximizing UA's inherent agility.

THE 1ST UA CONDUCTS ARRIVAL OPERATIONS AS PART OF ENTRY

UA reconnaissance elements were the first to arrive at each airfield. They quickly deployed into pre-planned observation positions that gave complete sensor over-watch of named areas of interest (NAI) on the approaches to the airfield, bringing the first of the organic sensors into the objective area. These sensors, consisting of ground sensors and unmanned aerial vehicles, established an improved degree of resolution to the common

operational picture (COP) of all forces operating in the area as the information they collected was fused into the COP through an advanced C4ISR system. It was not a "perfect" intelligence picture; nonetheless, the synchronized network of organic and links to external sensors gave the UA commander reasonable certainty about the environment where he would be operating.

Special Operations Forces in the area quickly established on-the-ground links with the reconnaissance elements, fusing their collective Intelligence, Surveillance, and Reconnaissance (ISR) capabilities to which the UA had been connected via the UE. Like the Special Operations Forces teams, the reconnaissance elements integrated themselves into the network of joint fires and effects, relying on Navy and Air Force aircraft operating in the area and Integrated Mine Systems for target engagement until the arrival of self-deploying Army aviation assets and the non-line-of-sight (NLOS) radar and effects systems of the UA. As these units arrived, they were integrated into both the developing ISR and fires and effects networks, through the UA brigade.

The Unit of Action's deployment plan used two tactical points of entry to deliver the 2nd Battalion. By splitting the battalion across two airfields, the UA commander reduced the battalion's closure time from 36 to 18 hours. As platoons closed at each airfield, they moved immediately to occupy positions that isolated the airfield, reinforcing the initial entry reconnaissance and sapper teams while protecting the point of entry from ground attack. When the companies closed at each airfield, the platoons left their positions to move out on separate axes to occupy positions that isolated Baku and brought the UA's sensors into range of their objectives in Baku.

Comanche Aviation assets had self deployed into the area of operations and were conducting reconnaissance, close support, and command and control missions as the "quarterback element" in support of the Unit of Action's shaping operations using both manned and unmanned teams. RAH-66 Comanches from the UA's Aviation element destroyed enemy artillery and armored vehicles according to the attack guidance matrix. Additionally, sensors in the Comanches continued to feed detailed information on enemy forces into the COP.

While the Tactical Unmanned Aerial Vehicles (TUAV) conducted launch and recovery operations from their location at the tactical point of entry, integration of ISR assets continued through reports from echelons above the UA with those organic to the UA. The increasingly sophisticated network, reinforced by the UA's organic sensors now gave commanders at all echelons, from battalion to United States European Command (USEUCOM),

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a much greater resolution in the common operational picture. Integration into the network and supporting info sphere ensured all elements of the Air Ground Task Force (AGTF) were incorporated into and shared the same common operational picture (COP) as the other units in the force. ^{3 4 5}

Reconnaissance continued of named areas of interest (NAIs) to locate suspected elements of the Icheri Sheher Brigade. Reconnaissance elements of the combined arms battalion maneuvered scouts and sensors to conduct reconnaissance and surveillance of additional named areas of interest (NAIs) around Baku. With sensor assets providing target acquisition, networked fires were employed to isolate the UA area of operations and kill enemy artillery and air defense assets. TUAVs loitering over the outskirts of the city acquired armored personnel carriers (APC) and mortars, and provided immediate sensor to shooter links for the Non Line of Sight (NLOS) battalion and NLOS mortar sections within the combined arms battalions. Intelligent Integrated Mine Systems, seismically and acoustically verified enemy armored personnel carriers then destroyed them with linked wide area munitions. To minimize collateral damage within the city, the UA commander directed his fires elements to place loitering and precision attack munitions (LAMs/PAMs) to destroy the armored personnel carriers and mortar systems.6

Unit of Action Tactical Unmanned Aerial Vehicles (TUAV), employing Signal Intelligence (SIGINT) collection and emitter mapping capability, acquired an enemy command post and associated mortar position inside the Inner City. A small UAV was dynamically re-tasked⁸ to the reported location and identified the targets. Network Fires received the target acquisition data from the UAV and selected available NLOS systems to engage the targets within minutes, in accordance with the commander's attack guidance matrix. The UAV remained on station to assess results of the engagement (battle damage assessment - (BDA)).

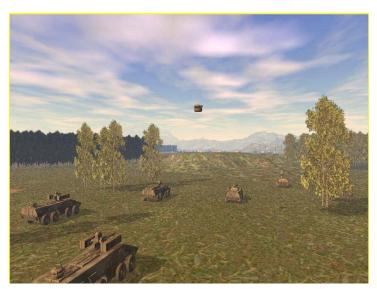
As combined arms battalions moved from their tactical points of entry, they deployed on separate, dispersed axes. The Comanches provided reconnaissance support out front, looking for any enemy forces which could threaten the UA Battalions as they moved toward Baku.

ANNEX F UA O&O VIGNETTES

⁸ I.E. assigned a new mission while in flight.

The reconnaissance company of the 2nd Combined Arms (CA) battalion located several obstacles, minefields, crater charges, abatis and a bridge, along the battalion's direction of attack. With the new obstacles now visible, terrain-reasoning tools automatically recalculated alternate routes. The 1st

Platoon Leader launched his Organic Air Vehicle (OAV) from the back of his command and control vehicle to get a better look at a bridge crossing just ahead. Concern for the security of the crossing stemmed from movement indicated by sensors in the area. The OAV quietly lifted off and followed the programmed route to a vantage point providing reconnaissance



and surveillance of the bridge. Moving to a position of advantage on his platforms, the platoon leader then dismounted a squad of infantry to secure the bridge. They moved by covered routes, infiltrating under the watchful eye of LOS/BLOS gun crews and sensors. Some 1500 meters down the road and ahead of the platoon, the OAV slowly hovered toward the bridge. The OAV's sensors detected dismounted personnel in the wood line over-watching the bridge and transmitted their image back to the platoon leader's display. Quickly, NLOS assets fired into the wood line to protect the the bridge seizure. Once at the secured bridge site, the platoon leader directed fires and the next infantry squad moved across and assaulted into the woodline, killing the enemy squad as fires continued to suppress and obscure them.

During the fight, the support battalion's elements intensively tracked consumption across classes of supply through the common operational picture (COP) and worked with the theater support command (TSC) and national providers to throughput mission-configured loads down to unit level with minimal requirement for handling at tactical points of entry. These configured loads of fuel and ammunition were capable of either ground or aerial delivery, with minimal readjustment, as indicated by the UA commander. Operating from their positions near the tactical point of entry at Sumgait, they moved ammunition and other supplies to where they were needed to sustain the momentum of the attack.

Having covered the 25-60km distances in a matter of two hours from the point of entry to areas in vicinity of Baku, the UA had a series of small, localized fights, such as described above, to destroy pockets of enemy resistance along the dispersed routes. Commanders were able to prepare, deploy, arrive, and employ forces without loss of momentum because they consistently attained and maintained "the quality of firsts."

Transformation: Vertical integration

WHAT ENDURES – During entry operations, the UA is part of an integrated team, heavily reliant on the contributions of UE, Army, Joint, and interagency assets for situational awareness during the entry / transition into theater.

WHAT CHANGES – As the UA's ISR assets are brought to bear and feed their own collected data and intelligence into the COP, the UA is less reliant on echelons above UA for its situational awareness and, via enhanced C4 networks, improves the granularity of their COP, feeding it from the bottom up to all echelons of the force.

Transformation: Horizontal integration

WHAT ENDURES – Combat units maintain awareness of the units on their flanks and establish coordination and liaison links as required. Adjacent units deconflict their operations while insuring they are mutually supporting. Conventional units operating with or in the vicinity of special operations forces establish coordination links to prevent fratricide and enhance mutual operations.

WHAT CHANGES – While on the move (deploy – employ), units maintain situational awareness of the activities of all forces in their area via the common operational picture. Reporting from special operations forces will be one of the inputs to the COP, enhancing the situational awareness of conventional forces operating in their vicinity. Liaison will be virtual, accomplished via the C4 network.

Transformation: Combined arms and air-ground teaming

| 504 | WHAT ENDURES - Combined arms organizations and warfare maximize | | | |
|-----------------------------------|--|--|--|--|
| 505 506 | the unique capabilities of each system and present the enemy with tactical dilemmas. | | | |
| 507 | uneiimas. | | | |
| 508 | WHAT CHANGES -Battalion-level organizations are inherently combined- | | | |
| 509 | arms. The presence of both unmanned aerial vehicles and armed helicopters | | | |
| 510 | as organic elements of the brigade-level UA add the synergistic effects of air | | | |
| 511512 | ground teaming to the UA's capabilities. | | | |
| 513 | Through this first vignette the following tactical concepts were | | | |
| 514 | illustrated, and will be further explored in additional vignettes within this | | | |
| 515 | annex. | | | |
| 516 | | | | |
| 517 | Upper Tier (Brigade and Battalion) | | | |
| 518 | Synchronize ISR, Fires, Maneuver and Logistics | | | |
| 519 | • Develop the Situation | | | |
| 520 | Employ Forces to Positions of Advantage | | | |
| 521 | • Combined Arms | | | |
| 522 | • Battle Command on the Move | | | |
| 523 | Operational Maneuver Over Strategic Distances | | | |
| 524 | Transition | | | |
| 525 | Lower Tier (Company and Below) | | | |
| 526 | Tactical Assault | | | |
| 527 | • Fire and Maneuver at Tactical Stand-off | | | |
| 528 | • Fire Control and Distribution | | | |
| 529 | From the tactical concepts developed in the entry operations vignette, | | | |
| 530 | the following requirement are derived for these capabilities: | | | |
| 531 | • Lethality | | | |
| 532 | Accurate fires on demand | | | |
| 533 | o Sensor-to-shooter links | | | |
| 534 | Improved precision munitions | | | |
| 535 | Area suppression and obscuration | | | |
| 536 | • Mobility | | | |
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| 537 538 | 0 | Decisive maneuver, horizontal and vertical, day and night, in all terrain and weather |
|-------------------|--------------------|---|
| 539 | 0 | Superior tactical maneuverability in all terrain |
| 540 | • Train | ing |
| 541 | 0 | Virtual |
| 542 | 0 | Individual, collective, and leader |
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| 544 545 546 | vignettes and stud | ed capabilities, when examined in the framework of other ies, lead to our tactical concepts for fighting in the unit of ical concepts are addressed in detail in Chapter 4. |
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1.2 COMBINED ARMS OPERATIONS FOR URBAN WARFARE TO SECURE PORTION OF MAJOR URBAN AREA

Urban Operations (UO) are operations planned and conducted in an area of operations (AO) that includes one or more urban areas. An urban area consists of a topographical complex where man-made construction or high population density is the dominant feature. Typical characteristics include changing conditions, small-unit battles, communication challenges, non-combatants, limited mounted maneuver space, three-dimensional terrain and a need to isolate critical points.

Given the prevalence of large cities throughout the world, units of action will be required to conduct urban operations as part of a unit of employment in support of a joint task force. Figures 5 and 6 depict the operational framework for a unit of action attack in a major urban area:

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Operational Framework Urban Operations Battalion TF and Below Elements of Brigade Perform these Tasks Offensive Operations **UA UA UA** UA UA **ASSESS RECON OBJ** Move To OBJ/Isolate **SHAPE** Isolate/Suppress/Secure **DOMINATE** Foothold/Clear TRANSITION -Consolidate/Reorganize **Prepare For Future Missions**

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564 Figure 5

Operational Framework Attack into a Major Urban Area

Operational Framework for Attack in a Major Urban Area RECON OBJECTIVE - Emplace/maintain Sensors; Enable SEE & UNDERSTAND Interaction With SOF, Update Plan; First l **Create the Environment Virtually** MOVE TO OBJ/ Suppress w/Fires **ISOLATE Maximize Mutual Support Optimize Combined Arms Mix Use 3D Battlespace Effectively Enable ACT First** ▶ Physically: Civil-military, **ISOLATE** Electromagnetically, Infrastructure **Psychologically Enable FINISH SECURE** Defeat Enemy; Deny Enemy Use of KT DECISIVELY

Figure 6

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1.2.1.1 1ST BRIGADE MISSION:

The brigade's mission is to attack to seize Baku city center in order to facilitate its return to host nation control.

Baku is a 3rd world city of two million that is composed of massed and heavy-clad framed buildings, which are dispersed in circular street patterns.

Currently, threat forces are occupying company strong point defenses within the city in order to control critical areas and force US forces into a battle of attrition in order to challenge US resolve. Threat forces consist of the Icheri Sheher Brigade (I-S BDE). The I-S BDE is a well-organized and trained BTR-equipped motorized infantry unit with armor support (T-72), and integrated air defenses and artillery units. Additionally, the Aziz clan, the predominant para-military group within Baku, augments them. ANNEX F UA O&O VIGNETTES

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1.2.1.2 CONCEPT OF THE OPERATION:

The brigade conducts a ground attack and air assault of the Baku city center. One battalion (supporting effort) moves by ground supported by UE and joint ISR and fires in order to isolate selected routes and objectives. Additionally, the battalion seizes Objective Blue in order to protect 3rd Battalion's (main effort) western flank. Simultaneously, another battalion (secondary effort 2) employs joint ISR and fires to isolate the selected routes and objectives. Further, it moves by ground through Aziz clan territory to secure Objective Gold in order to protect 3rd Battalion's southern flank. On order, 3rd Battalion (main effort) conducts an air assault in order to seize the city center and allow the host nation government to regain political control.

597 1.2.1.3 BRIGADE SCHEME OF MANEUVER:

1.2.1.3.1 ASSESS:

As shown in Figure 5, the brigade will assess in the first phase of the

600 operation in order to better 601 enable the 602 brigade to 603 604 understand the 605 terrain and 606 enemy in the 607 area of operation. 608 Prior to and 609 during mission 610 execution, collaborative 611 planning with 612 division and joint 613 614 assets ensures 615 the brigade understands the 616

terrain and the

enemy. During

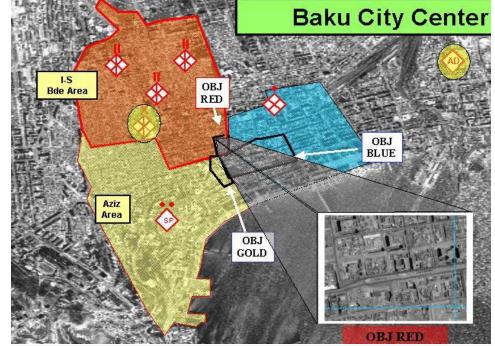


Figure 7

mission 619

620 execution,

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division and joint assets focus on leveraging information for the brigade

22 JUL 2002 ANNEX F UA O&O VIGNETTES

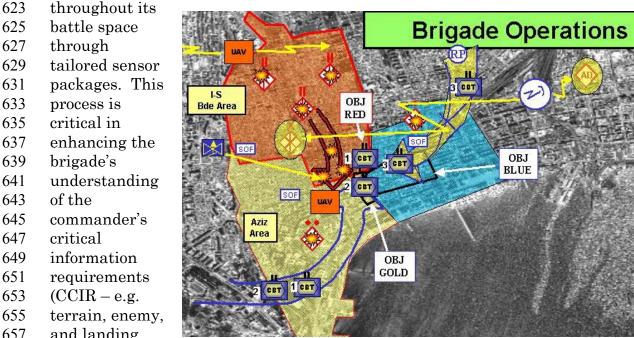


Figure 8

execution.

Additionally, it will provide the brigade with the necessary flexibility in the areas of C2, the electromagnetic spectrum and A2C2 which will facilitate the commander's ability to pick the time and place of decisive combat.

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1.2.1.3.2 Shape

Just prior to and during movement to and isolation of the objectives, the battalion commanders review analysis from all assets and issue orders to begin infiltration along selected routes to the objectives. Further, commanders at all levels make any necessary changes to the existing plan based on real time updates, e.g. need for bypassing pockets of resistance prior to the objectives and re-directing assets to engage new targets. In support of attacking battalions, the brigade employs joint and UE fires on ground and air routes and onto the objective area in order to defeat enemy forces. This includes electronic attack on enemy C2, air defense, and reconnaissance assets. The brigade continuously verifies that ground and air routes are clear and provides situational obstacles in order to facilitate unit movements.

22 JUL 2002 ANNEX F UA O&O VIGNETTES F-20

680 1.2.1.3.3 DOMINATE

681 As the brigade shapes the battlespace, the two supporting battalions 682 attack to seize Objectives Red and Gold to secure a foothold in the city. At 683 that time, the brigade commander commits the air assault battalion to seize 684 Objective Blue.

1.2.1.4 BATTALION SCHEME OF MANEUVER: GROUND ATTACK

686 1.2.1.4.1 ASSESS – RECON OBJECTIVE

In order to support the battalion reconnaissance plan the division and brigade insert sensors north of phase line Patton to allow the battalion to focus its sensors south of phase line Patton.

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1.2.1.4.2 SHAPE — ISOLATE OBJECTIVE

694 To isolate the objective, the brigade 696 coordinates 698 700 employment of division and joint 702 704 assets to neutralize 706 enemy forces and 708 sensors followed by 710 the brigade and 712 division NLOS assets. 714 who deliver scatterable mines in order to fix enemy reserves. Battalion

716 718 720 722 NLOS fires engage 724 enemy on the 726 objective and along

the route with

730 precision lethal and non-

Battalion Operations - OBJ RED Ν PL Patton PL Ridgway

Figure 9

732 lethal fires. The battalion

733 makes unexpected contact en route to the objective, and the platoon in

734 contact returns fire, simultaneously taking available covered positions.

735 BLOS fires from adjacent platoons and the adjacent company destroy enemy

736 platforms, while precision fires from the battalion NLOS company destroy

737 enemy troops in buildings.

1.2.1.4.3 DOMINATE – SECURE OBJECTIVE

Simultaneously, the brigade and division execute precision fires to support the battalion's three companies seizing objectives Jackson, Pickett, and Longstreet, which constitute objective Red. Unmanned sensors maintain surveillance on routes while units continue to move toward their objectives.

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1.2.1.5 COMPANY SCHEME OF MANEUVER:

1.2.1.5.1 ASSESS – EMPLACE/MAINTAIN SENSORS

The company deploys ground sensors and UAVs to develop a higher fidelity enemy situation and facilitate collaborative planning between the company and the platoons. Special attention is paid to use of through-wall sensors in order to confirm enemy dispositions in critical buildings. This allows selective clearing versus systematic clearing operations. Ground and aerial sensors help the company commander pinpoint ojective entry points while enroute to the assault position. These actions increase the tempo of operations and allow a higher probability of the unit securing a foothold onto the objective.

1.2.1.5.2 ISOLATE — SUPPRESS WITH FIRES, PHYSICALLY ISOLATE, ELECTROMAGNETICALLY ISOLATE

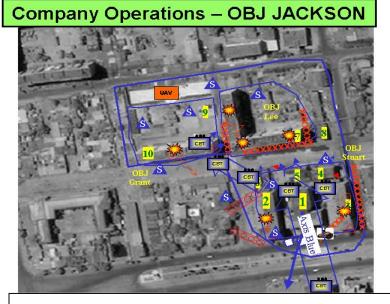


Figure 10

During the isolation phase, battalion NLOS fires eliminate targets in designated buildings based on real time information provided by scouts and unmanned systems. Ground and aerial sensors allow infantry squads to dismount in the best available covered and concealed locations then continue the attack dismounted supported by LOS and BLOS fires

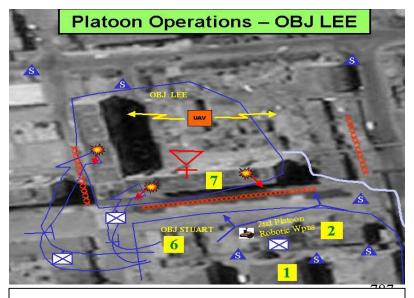


Figure 11

from the platforms.

As the dismounted element assaults, the FCS platforms provide overwatch outside the buildings to prevent enemy reinforcement from outside the objective area.

1.2.1.5.3 DOMINATE – DEFEAT ENEMY

To seize Objective Jackson, the company objective, a

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platoon will seize Objective Stuart (augmented with unmanned systems) while another platoon passes and seizes Objective Grant. This allows the main effort platoon to seize Objective Lee. Simultaneously, unmanned systems maintain surveillance in order to facilitate transition to follow on operations.

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1.2.1.6 PLATOON SCHEME OF MANEUVER:

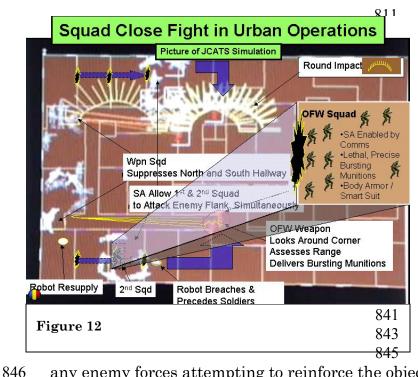
1.2.1.6.1 ASSESS – EMPLACE/MAINTAIN SENSORS

The platoon establishes a support by fire position with its weapons squad augmented by robotics once Objective Grant is cleared. Simultaneously, support elements clear subsurface areas then emplace unmanned systems to secure Objective Stuart and monitor critical avenues of approach.

1.2.1.6.2 SHAPE – PHYSICALLY ISOLATE

During the movement and isolation phase, platoons access company UAVs to determine entry points into key buildings. UAVs lase designated entry locations on building rooftops, which allows platoon leaders to direct PGMM fires. Additionally, the platoons use deception breaches to confuse the enemy, causing him to reposition away from the actual breach locations.

809 1.2.1.6.3 DOMINATE – DEFEAT ENEMY ANNEX F UA O&O VIGNETTES



The assault element executes a vertical envelopment and begins top-down assault of the building. The platoons continue to employ seethrough wall sensors (organic and higher) to avoid systematic clearing of unoccupied floors. Squads conduct multiple top-down breaches and systematically clear necessary floors and rooms. Manned and unmanned

platforms maintain security on the exterior of the building and destroy

any enemy forces attempting to reinforce the objective.

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1.2.1.7 SQUAD SCHEME OF MANEUVER:

1.2.1.7.1 ASSESS – UPDATE PLAN

The assault squads use Land Warrior "see around the corner technology", through-wall sensors, and robots to pinpoint two enemy locations. They pass these locations to the rest of the platoon.

1.2.1.7.2 ISOLATE – SUPPRESS WITH FIRES

On the first engagement, one squad suppresses enemy located down the hallway and engage them with lethal bursting munitions. Simultaneously, the second squad verifies the second threat location and checks for booby traps with robotics.

1.2.1.7.3 DOMINATE – DEFEAT ENEMY

Three dimensional position locations, plus advanced communications systems between squads and with the platoon, enable the platoon leader to maintain situational understanding. He can thus control two squads clearing

22 JUL 2002 ANNEX F UA O&O VIGNETTES

| 863 | simultaneously. Robotic breaches allow the squads to move through walls, |
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| 864 | not doors, reducing exposure to enemy direct fires. Precision engagements |
| 865 | with Land Warrior's bursting munitions complete the destruction of enemy |
| 866 | forces. Robotics resupply the force with critical ammunition and demolitions. |

1.2.1.8 BATTALION SCHEME OF MANEUVER: AIR ASSAULT

1.2.1.8.1 ASSESS – RECON OBJECTIVE

Upon mission receipt, the brigade and battalion begin to build an understanding of the objective area with organic and external sensors, including unmanned sensors, the brigade's organic RAH-66 detachment, and the battalion's reconnaissance company. These assets concentrate on identification of suitable helicopter landing zones and surveillance of known and suspected enemy locations that can influence the landing zones. The brigade commander, serving as the Air Assault Task Force Commander (AATF CDR), refines and coordinates the suppression of enemy air defenses with the division's NLOS fires units. The AATF CDR approves the primary and five alternate landing zones, each capable of landing one infantry platoon.

1.2.1.8.2 SHAPE – ISOLATE OBJECTIVE

During movement, the brigade commander executes the plan to suppress enemy air defenses to support 3rd Battalion's air assault. Division and brigade execute lethal fires on targets outside the city and division delivers non-lethal electronic fires on air defense and targets within the city in order to minimize collateral damage. Simultaneously, aircraft lift from distributed pickup zones and travel along designated air corridors. While enroute, commanders maintain situational awareness through the COP provided by brigade.

1.2.1.8.3 DOMINATE – SECURE OBJECTIVE

Enroute, if sensors on the planned landing zones detect enemy presence, commanders issue instructions for use of alternate landing zones. Aircraft terminal guidance online and route adjustment is completed by C2 aircraft and then given to lift serials that must land on alternate landing zones due to enemy dispositions. Platoons land on separate landing zones and achieve mutual support by links to NLOS fires, 3D position location, and accurate urban mapping. Overall, the enhanced situational awareness allows all companies to move dispersed and bypass enemy forces. Division,

ANNEX F UA 0&0 VIGNETTES 22 JUL 2002

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brigade, and battalion sensors work collaboratively to continuously update unit COPs to allow all commanders to adjust plans and routes as needed.

1.2.1.9 CONCLUSIONS

Urban operations in the foreseeable future will remain manpower intensive, combined arms, and joint. Objective Force brigades will still have to close with and destroy the enemy inside buildings, in streets, and underground. The multi-dimensional nature of the urban battlespace (surface, subsurface, supersurface, intrasurface, and airspace) will not change. As a result, the enemy is and will remain harder to detect and isolate than in many other environments.

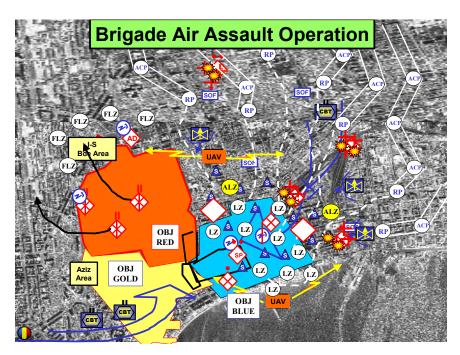


Figure 13

Several aspects of urban combat, however, will change as Objective Force brigades, enabled with improved doctrine, training, leader development, organizations, and materiel, conduct operations. Enhanced situational understanding will enable us to avoid systematically clearing unoccupied sections of urban areas, and thus focus available combat power on key terrain. Three dimensional terrain representations will allow leaders to ANNEX F UA O&O VIGNETIES 22 JUL 2002

| react to changes in the enemy situation, adjust plans on the move, and control dispersed forces to a far greater degree than is possible today. Objective brigades will be able to isolate objectives with electronic and non-lethal effects in addition to fires and forces. Finally, robotics will assume many manpower intensive and dangerous tasks, such as surveillance of cleared areas and breaching. | | | |
|---|--|--|--|
| To execute urban operations as depicted in this vignette, the following capabilities are required: | | | |
| Agility and Versatility Battle Command on the Move Enhanced SA C4ISR Upgrades – Dismounted Soldier Comms Sustainability Enable Continuous Operations Load Optimization Prognostics and Diagnostics on Soldiers and Platforms Survivability Enhanced Ballistic Protection Robotics for Manpower-intensive or Dangerous Tasks Lethality Accurate Fires on Demand Sensor-to-shooter Links Improved Precision Munitions Area Suppression and Obscuration Mobility Decisive Maneuver, Horizontal and Vertical, Day and Night, in All Terrain and Weather Superior Tactical Maneuverability in All Terrain Training Virtual Individual, Collective, and Leader | | | |
| | | | |
| In addition to the above capabilities, the brigade needs the following manned and unmanned systems: Manned Tactical Transport – Battlefield Mobility FCS Mobile Gun System – LOS/BLOS Fire Support NLOS Mortar – Indirect Fire Support Missiles-in-a-Box – Precision Fire Support C2 Vehicle – Enable Battle Command on the Move R&S Vehicle – Perform ReconnaissanceUnmanned | | | |
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| 962 | 0 | Armed Recon/Assault Vehicle – Close Fire Support for |
|-----|---|--|
| 963 | | Assaulting Infantry |
| 964 | 0 | Unattended Ground Sensors – Surveillance and Early Warning |
| 965 | 0 | MULE – Transport Soldier Equipment |
| 966 | 0 | Soldier Robot – Man-portable Sensor Package |
| 967 | 0 | Small Unmanned Aerial Vehicle (SUAV) - Platform-mounted, |
| 968 | | Battalion |
| 969 | 0 | Organic Aerial Vehicle (Medium) – Platform-mounted, Company |
| 970 | 0 | Organic Aerial Vehicle (Light) – Man-portable, Platoon/Squad |
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1.3 MOUNTED FORMATION CONDUCTS PURSUIT AND EXPLOITATION

This vignette is a notional Unit of Action (UA) engagement supporting concept development. The UA is attacking an enemy in open rolling terrain with some variance of complexity, such as defiles and small villages. Explicitly, the discussion show-cases the UA's tactical agility to exploit offensive success and pursue a fleeing enemy. The UA is operating under the objective force unit of employment and a Joint Task Force. The enemy is a combination of conventional forces, paramilitary, and special police challenging the UA forces with both direct military combat engagements and asymmetric means.

In this vignette the UA must develop the situation out of contact employing reconnaissance, integrate ISR from UE and Joint assets, target the most dangerous enemy systems, and engage those systems with accurate, assured lethality from both internal and external assets. This requires robust ISR, speed, and a very flexible adaptable non line of sight (NLOS) fires. Additionally, the reconnaissance effort must accomplish two critical tasks. First deny the enemy the ability to conduct reconnaissance. The UA does this via reconnaissance and surveillance identifying key enemy collection systems, targeting these systems, linking organic sensors to internal or external NLOS fires, and reporting BDA. Secondly the UA must detect obstacles (natural and manmade) and determine bypasses or employ sapper operations (directly or employing BLOS/NLOS fires) to facilitate the speed and operational tempo necessary for the force to conduct simultaneous attacks against a dispersed and fleeing enemy.

The air ground teaming of both manned and unmanned reconnaissance provides the necessary means to vector and focus reconnaissance to achieve accurate targeting and identify mobility corridors. The mobility corridors enhance survivability of the UA presenting high-speed approaches combined with terrain masking and opportunities to move dispersed. The combination of air ground maneuver capabilities inside the UA facilitates the unit's movement in the zone of action by increasing opportunities for simultaneous execution of tactical concepts on multiple axes, and accelerates the initiation of tactical stand off and close assault.

Developing the situation is continuous throughout the tactical operation and is not sequential in the unit of action's conduct of combat operations. The unit of action cannot see first or understand first without developing the situation for the tactical engagement. It is the uninterrupted results of developing the situation that enables the UA commanders and leaders to ANNEX F UA O&O VIGNETIES 22 JUL 2002

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1010 always be several cycles ahead of the enemy in the action-reaction-1011 counteraction rotation when forces are joined or are about to be joined. The 1012 ability to outpace the enemy in this sequence establishes overmatch and 1013 underpins the UA versatility to conduct force on force combat by avoiding 1014 attrition while defeating the enemy in detail. The difference between the UA and other army combat formations is the ability to continuously develop the 1015 1016 situation along with other tactical concepts while on the move. Conducting a 1017 succession of tactical concepts is slow, cumbersome, and often creates 1018 opportunities for the enemy. Conducting several tactical concepts 1019 concurrently enables freedom of action, momentum and tempo, and puts the enemy in the horns of tactical dilemmas. This coupled with technology 1020 1021 provides the overmatch necessary to destroy the enemy both physically and 1022 psychologically.

Simultaneously to developing the situation, the UA commander / leader must secure maneuver space, maneuver out of contact, and conduct tactical stand off from positions of advantage. Tactical stand off is required to set the conditions for freedom of action in the close assault. UA forces establish tactical stand off from positions of advantage from distances as small as possible from the enemy while minimizing exposure to enemy lethality. Integrating the terrain to mask enemy lethality while engaging the enemy beyond the inter-visibility line is another means of enemy attrition by UA overmatch. The conduct of tactical stand off can be the tactical assault as the maneuver elements move and fire, while dominating the battle space without massing or exposing the force while the UA destroys the enemy using multiple approaches and the combination of LOS and BLOS engagements. In conducting tactical stand off the UA must own and manage the low altitude airspace within its zone of action. This provides a multidimensional dilemma for the enemy and enables the UA to employ its manned and unmanned sensors and fires in this space.

Defeating the enemy in detail may not always occur by moving in and out of engagements employing tactical standoff combined direct fire engagements. Even with enhanced situational awareness targeting and striking dismounted enemy from tactical stand off is not always possible. The enemy can seek sanctuary in towns challenging our rules of engagement, use complex terrain to protract our efforts, and can achieve limited tactical surprise employing asymmetric tactics such as small RPG ambushes. These situations can pose significant threats to the UA's ability to prosecute and decisively destroy the enemy.

Situation: The UA experienced initial success against enemy forces in the AOR, defeating the Icheri Sheher Brigade during the attack into Baku. ANFAR forces, which attacked across the border, seized Agdam, and

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continued eastward in an attempt to relieve the beleaguered Icheri Sheher Brigade. Surprised by the rapid defeat of forces in Baku, they suddenly found themselves in an exposed position in the wide valley between Agdam and Baku. Aware that US forces were mounting an operation to secure Agdam and restore the border, ANFAR forces began a delaying operation, designed to buy time for establishing a defense of Agdam while slowing and inflicting casualties on the attacking US force. Keys to their hopes of success were preservation of the delaying force and effective use of target acquisition systems linked to long-range artillery systems.

Mission: 1st UA Brigade was ordered to conduct rapid simultaneous exploitation and pursuit operations along multiple axes to destroy through integrated fire and maneuver, and tactical assault those dislocated enemy forces moving towards Agdam in order to restore stability and sovereignty to the region.

Operational Maneuver by Ground to Exploit and Pursue Principles of War Haven' What Endures: · Foundations of Maneuver Movement Techniques / Formations at Co Level and Below · Forms of Maneuver...but in Different Context (Frontal Attack, Penetration, Infiltrate, Envelopment, Turning Movement) · Types of Offensive Operations What Changes: · Blending of Movement Techniques / Formations at Bn and Co Level Beyond Line of Sight Mutual Support With Greater Dispersion; Co / PLT Move on Multiple Axes SU. Precision Fires and Tactical Stand-off Allow Rapid, Force-oriented Tactical Assault Increased Ability to Conduct Rapid Exploitation and Pursuit Increased Dispersion and Mutual Support Enabling Establishment of CBT Company Can Approach on Multiple Axes, Clear a Defile and Resume Dispersed Movement Figure 14

Conduct of the **Operation:** In this scenario, the UA conducts a pursuit operation designed to maintain pressure on delaying forces. dislocate them, and force them into a battle while moving through open and rolling terrain so they could be destroyed by assault. To minimize his vulnerability to the enemy's long-range artillery systems, the commander planned to move his brigade dispersed on multiple axes while fighting an aggressive counter-

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reconnaissance effort. The result was near autonomous operations by each battalion, a common operating picture enhanced by situational awareness and networked fires ensured the force remained interdependent and mutually supporting. Even though dispersed across an area some 50km wide, the inherent mobility of the force and the flexibility and agility created by the advanced C4ISR and collaborative planning environment ensured he had the ability to focus the combat power on decisive points at a time of his choosing.

Using embedded en-

route mission planning and

conducted their intelligence

commander and his staff

battlefield and military

decision-making process

battle command on the

was able to identify

command posts to facilitate

move. Through the use of a

common operating picture enhanced by UE and Joint assets, the commander

rehearsal tools, the

preparation of the

using agile tactical

Required Capabilities for Tactical Concepts

- Lethality
 - Assured First Round Kill / or 4 X 8 Hole
 - LOS/BLOS KE Rapid Fire Kill on the Move
 - Precision Long Range Destructive Fires, Close Fire Support on Demand
 - Non-Lethal Effects Create Dilemmas for the Enemy
- Survivability
 - Situational Understanding, Slew to Cue Avenge Kill
 - Active and Passive Protection Against KE / CE
 - Detect Mines and Booby Traps at Standoff
 - Ground and Vertical Sensors That Are Acoustic, Seismic, Magnetic, Thermal, Chemical, LADAR, and Radar Detectors
- - C130 Crucible
 - Assured Mobility, over Varied Terrain, with Speed and Precision
 - Thermobaric Munitions to Destroy Mines at Standoff

Figure 15

potential locations that 1105

the enemy would use to establish defenses, obstacles, and ambush sites. Based on suspected enemy locations and his scheme of maneuver, the commander selected battalion axes that minimized exposure to enemy fires and directed the employment of reconnaissance assets. The embedded reconnaissance assets, to include the aviation detachment, developed the situation before contact and provide close support to the maneuver elements. The surveillance and reconnaissance sensors, and linkage of capabilities to special operational forces (SOF) were brought to bear on areas where he expected to find enemy forces. Using embedded planning tools, the staff integrated the inputs of sensor data from echelons above the UA brigade into their scheme for the employment of the brigade's ISR assets, ensuring they satisfied the commander's critical intelligence requirements (CCIR) while maximizing the layered effects of the sensor network.

One of his critical requirements was locating and engaging the enemy's long-range artillery assets, such as the Purga (range of 60km). Using the planning tools embedded in their systems, the staff was able to determine where space- and air-borne sensors of echelons above the UA were already directed and, as a result, were able to identify areas for reconnaissance by the UA's own assets. Based on the range of the Purga (60km), they established a scheme of ISR employment that ensured sensor coverage of potential locations within 60kms of the brigade's elements and ensured that these systems were given high priority in the unit's attack guidance matrix.

Also as part of his shaping operation, the commander established a number of engagement areas on the approaches to Agdam where he could use UE and joint fires, his own attack aviation and long-range fires (BLOS/NLOS) 22 JUL 2002

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ANNEX F UA O&O VIGNETTES

to isolate withdrawing forces within the battlespace. By isolating the city from the delaying forces which were his immediate objective, he denied them access to the sanctuary offered by a defense within the city and created the conditions for their defeat in detail in the more open terrain along the approaches to the city.

As the UA brigade's aviation detachment and the reconnaissance assets of the combat battalions located enemy systems withdrawing towards Agdam, the brigade used access to long-range UE and joint force assets, all integrated into the system of networked fires, to engage them from tactical stand-off. Engaging these systems, through a virtual sensor-to-shooter link, separated the enemy from his supporting fires while protecting friendly forces from these lethal systems. Direct communications between the pilots of Air Force and Navy aircraft operating in the area and the reconnaissance assets that designated the targets ensured effective engagements while eliminating the risk of fratricide.

As the UA brigade used its aviation assets and the reconnaissance assets of its battalions to develop the situation out of contact, the commander saw an opportunity to air-ground teaming through the integrating precision CAS to envelop the delaying enemy force, putting it into position to destroy enemy forces that were dislocated by the remainder of the brigade as it maintained pressure on the withdrawing force. Combined with the effects of massed precision fires, the brigade's scheme of maneuver posed a dilemma for the enemy – if he massed for an effective defense, he would be destroyed by concentrated fires and assault; if he dispersed and maneuvered away, he would be destroyed by precision maneuver that isolated and killed him with long-range fires.

The UA Brigade develops the situation in its zone of action executing the counter reconnaissance fight, tactical movement and maneuver, synchronizing fires in support of maneuver, and integrating external fires in support of maneuver. The robust capabilities of air and ground manned and unmanned reconnaissance coupled with the overmatching fires provides unique synergistic capabilities enabling the battalions to maneuver out of contact while developing the situation in the zone of attack unfolds. The reconnaissance efforts identifies mobility corridors, targets enemy collection, high pay off targets, provides critical sensor to shooter links, and updates the COP with accurate BDA. The sensor to shooter links must include organic, UE, Joint, and coalition fires. Each layered sensors and fires elements provide the suite of effects necessary to attrite the enemy without the enemy doing so to the unit of action.

The rapid maneuver enabled by fires serves several purposes. First the enemy's ability to conduct effective combat operations is diminished by

1172 employing precision fires within a compressed time. Engaging the enemy in a 1173 very compressed time magnifies the suppressive effects on the enemy. 1174 Secondly, the savvy commander identifies targets of the greatest systematic 1175 value and uses his situational understanding with the technology of a layered 1176 and fused sensor system to achieve multiple simultaneous fires rather sequentially. The greatly expanded ability to acquire, track, and process 1177 1178 targets at greater ranges is the enabler to strike many discrete targets. This 1179 comprises the essential elements of simultaneity when synchronized with 1180 maneuver. Thirdly, stripping away options and eliminating the enemy's 1181 ability to influence the unit of action's scheme of maneuver enhances survivability. Finally, a rapid tactical and operational tempo is derived from 1182 1183 this combination of concentrated fires and immediate, violent exploitation 1184 maneuver. A rapidly decisive engagement creates conditions for even more 1185 decisive success in the next engagement. The cascading effects of iteratively 1186 and relentlessly firing and maneuvering simultaneously compound the 1187 enemy's problems and leads to decisive results more quickly. The more 1188 rapidly the success an engagement is exploited, the more rapidly decisive battle results are achieved. 1189

The unit of action with its potent mobility capabilities is able to conduct rapid, decisive tactical movements and maneuver across most terrain supported by integrated/synchronized fires to facilitate the close combat engagements. Developing the situation enables the battalions and companies to secure maneuver space, positions of advantage, conduct tactical standoff, and assault.

Effective situational development operations facilitate the commander's ability to aggressively execute his scheme of maneuver and transition from one engagement to the next. Putting maximum combat power at a point of maximum advantage in the battle space with respect to the enemy's war fighting

1206 capacity--maneuver then enables
1207 fires. From positions of
1208 advantage achieved through

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maneuver, commanders are ableto place fires on the enemy to

Combined Arms Battalion Exploitation to Destroy an Enemy

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Figure 16

eliminate or marginalize his capabilities. A position of advantage forces the enemy to move or face

continued attack and ultimate defeat through tactical assault. When the enemy does move, he likely exposes greater vulnerabilities, which become subject to attack by other army, joint, and coalition fires in the next cycle of trade offs between fires and maneuver—opportunity created and seized through rapid synchronization and execution of combinations of fires and maneuver. Developing the situation creates opportunities to prosecute engagements decisively and transition. The unit of action continuously conducts maneuver and fires in and out of contact from positions of advantage, tactical stand off and assault by rapidly transitioning in out this tactical cycle.

As the brigade advanced rapidly, close on the heels of the delaying force, the aviation detachment identified an enemy defensive position 60kms in advance of the UA's lead elements. The position was carefully selected to protect the withdrawing force and overlooked the best approaches to a river crossing along their line of withdrawal. Knowing that the battalion would close on the reported location in just over an hour, the aviation unit used its sensors to identify specific target locations within the enemy position. Other sensors, mounted on unmanned aerial vehicles (UAV), were diverted from other areas to further develop the common operational picture. Their observations revealed that the position was well defended by a combination of dismounted infantry elements, Draega tanks, and Garm missile launchers in hastily prepared survivability positions. Minefields protecting the position from direct assault were still incomplete and operators of the advanced sensors on UAVs observing the area located several exploitable gaps and ensured they were portrayed on the common operational picture (COP).

Quickly adapting his scheme of maneuver to the developing situation, the battalion commander directed his reconnaissance assets to locate river crossing sites that were beyond the line of sight of the defensive position. When one was located north of the defensive position, the battalion commander used his embedded collaborative planning tools to locate an ideal engagement area on routes the defenders would probably use as they were dislodged from their positions. He directed Alpha company to cross north of the river and occupy positions that allowed them to place direct fires on defending forces as they entered the engagement area. Teamed with RAH-66 Comanches from the UA's aviation detachment, the company-sized air-ground team brought the integrated fires of the UA's network to bear on the withdrawing forces.

A second company was directed to cross the river some distance south of the defensive position and occupy positions that forced the withdrawing enemy towards the engagement area. The remaining two companies were

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ordered to attack the enemy position and compel the defending forces to withdraw, enabling their defeat in detail.

The battalion commander used his embedded collaborative planning system to update his scheme of maneuver and digitally transmitted the supporting graphics to all elements of the battalion. Simultaneously, he used voice communications to ensure his subordinate commanders understood his intent.



Figure 17

Still 30 km from the enemy position, the alpha company commander reviewed the continuously updated common operational picture (COP) for obstacles along his intended axis of advance. While he watched, a newly identified minefield was posted to the display. Because he had already used his embedded planning tools to sketch

his planned route on the display, the appearance of the minefield caused an

audible alert in his earphones to ensure he was aware of the obstacle that lay on his route. Using the same planning tools, he quickly determined new routes for each of his platoons, directing them towards bypasses around the minefield, using line-of-sight evaluation tools to ensure the force stayed out of the enemy's line-of-sight as they maneuvered around the flank of the defending forces.

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Moments later, another audible alarm alerted the commander to the appearance of two new icons on his screen, indicating the arrival of additional enemy forces. Each icon represented a single vehicle, flagged with additional icons that indicated the direction and rate of their movement. They were moving west, apparently in an attempt to reinforce the forces in the defensive position. Almost as quickly as

Upper Tier (Brigade and Battalion) Synchronize ISR, Fires, Maneuver and Logistics Develop the Situation Employ Forces to Positions of Advantage Combined Arms Battle Command on the Move Operational Maneuver Over Strategic Distances Transition Lower Tier (Company and Below) Tactical Assault Fire and Maneuver at Tactical Stand-off Fire Control and Distribution Mutual Support Battle Command on the Move

ANNEX F UA O&O VIGNETTES

Figure 18

they appeared, they faded to black, indicating they had already been destroyed by the same Comanche whose sensors had located and identified them.

When they closed to a range of 12 km, the battalion's mortars began the attack on the defensive position. Pulling pin-point targeting data from the common operational picture, they delivered precision munitions aimed directly at the vehicles defiladed in the survivability positions within the enemy's defense. Their lethal, top-attack munitions quickly destroyed all but five vehicles.

Still too far away to directly observe the enemy position, the company commander used the split screen option on his display to watch both the map display of the common operational picture and live-video feed from the unmanned aerial vehicles observing the enemy's position. He watched as the five surviving vehicles, three Draega tanks and two Garm missile launchers, left their positions to flee towards Agdam, leaving the remaining dismounted defenders easy prey for the mounted supported by dismounted combined arms assault that was to follow.

The icons on his common operational picture display indicated the fleeing vehicles had taken an unanticipated route and were going to bypass the planned engagement area. The commander quickly redirected the UAV to reconnoiter a route that his display indicated would allow his 3rd platoon to outflank the retreating vehicles while he pursued them with his remaining two platoons.

With the reconnaissance of the UAV assuring the route was clear of obstacles, the 3rd platoon advanced rapidly and quickly overtook the fleeing enemy vehicles. Two of the enemy tanks were destroyed with direct fire while the platoon moved parallel to the fleeing enemy force, but the remaining three vehicles found cover behind a low ridge that separated the two forces. Using his embedded planning tools, the platoon leader quickly identified a position in advance of the moving forces that would give him clear shots. Accelerating to speeds of 60 km/h, the platoon darted in front of the enemy and was there waiting as they crested the ridge and employed revenge kill capability to ensure the destruction of these enemy forces

With the last of the enemy vehicles confirmed destroyed, the platoon leader ordered the platoon into a traveling over watch formation and continued movement to the west. Though the remainder of the company was still beyond his direct observation, his common operational picture (COP) display assured him they were moving on parallel routes and that he was well within the supporting range of their fires as well as those of the battalion's mortars.

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As they moved towards Agdam, embedded logistics planning tools that had monitored the unit's ammunition usage in the recent engagement automatically transmitted an update to the battalion's logistics center. This constantly updated flow of information enabled the battalion staff to effectively plan en-route resupply operations that allowed the battalion to maintain its momentum as they continued their pressure on the delaying enemy forces.

At the direction of the company commander, the platoon leader detoured his force into a small village that lay along the platoon's line of march towards Agdam. Using embedded language training tools, he learned from residents of the village that enemy forces had used dismounted forces to occupy the next village along their intended line of march, and that special purpose forces were hiding in the forested areas of the valley, probably



Figure 19

observing for long-range artillery assets located closer to Agdam. Using his collaborative planning tools, the platoon leader added the suspected defensive position to the common operational picture. He used automated reporting software to draft and transmit a text message of his conversation with the villagers to all forces operating within the area.

Based on the platoon leader's report, the battalion staff redirected

reconnaissance assets to

confirm the information and to locate specific targets within the village. As the positions of the defending forces became clear, the commander and his staff began their planning for a company-sized attack on the village. To minimize the risk to the civilian populace, their attack would use mounted forces to isolate the village while dismounted forces oriented on destroying enemy forces within the village. Even as that attack unfolded, the remainder of the battalion continued its pursuit of other withdrawing enemy elements, insuring the enemy's defeat in detail.

Tactical stand off is the preferred method for dominating the zone of action and ultimately winning the engagement. Stand off distances must be as small as possible to minimize exposure while assaulting. Companies

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1376 exploit cover and concealment provided by inter-visibility lines, foliage, and 1377 manmade structures. Exploiting the terrain and employing BLOS is the 1378 essence of maneuver enabled by fire and fire enabled by maneuver. Using 1379 lethality to defeat the enemy while closing the distances inherently increases 1380 survivability and increases friendly freedom of action while denying the 1381 enemy the same. Using terrain, employing lethality and moving 1382 simultaneously denies the enemy the ability to act. The enemy is constantly 1383 under fire with both NLOS and BLOS, which limits effective targeting and 1384 attacking of the companies in the unit of action. The establishment of the 1385 relative fire and maneuver in this cycle enables the companies and platoons to execute a devastating, short duration ("3 second rule"), lethal precision 1386 1387 engagements that cannot effectively be countered by the enemy. Minimizing 1388 the tactical stand off assault distance enhances the effectiveness of the close 1389 assault by closing with enemy while he is still recovering from the stand off 1390 fires. Mounted maneuver is the desired compliment to tactical stand off 1391 because it enables tempo and momentum. However, the physical, temporal, 1392 and enemy situations often require a combination of mounted and dismounted 1393 maneuver. The qualities of tactical stand off combined with assault cycling 1394 between mounted and dismounted maneuver not only decisively complete the 1395 engagement but sustain the momentum. It is in this sequence that 1396 exploitation and pursuit are created and mounted ground and air lethality can 1397 defeat the enemy in detail.

The Brigade and Battalions seek to defeat the enemy in detail with precisely executed tactical stand off fires and maneuver that overmatch the enemy in range, precision, lethality, and swiftness of attack through assault. This is accomplished by employing reconnaissance assets, NLOS, and aerial close attack support. Area and precision lethal and non-lethal capabilities suppress, disrupt, and destroy enemy units and systems. Munitions and other capabilities create lethal and non-lethal obstacles fix and separate enemy forces. Tactical stand off engagements enable assault elements to fire from standoff over intervening terrain, continuing assault fires throughout the attack. Combining tactical stand off with the assault dramatically affects the enemy's ability to survive. The enemy systems must deal with a combination of aerial assault, ground assault, direct KE or KE/CE top down kills on his systems and fortifications. The combination of these effects overcomes the ERA or APS suites technologies designed to survive direct or top down but not both. The fight in the zone of action is waged using tactical stand off supported by the close combat assault, assault supported by tactical stand off, or a balance combination of both. Zones of action are established over moving enemy forces or enemy in open, rolling terrain, essentially as extended ambushes. Organic capabilities extend the unit of action's focus and reach well beyond the inter-visibility lines that limit tactical combat today.

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This enables the unit of action to find, isolate, and destroy the tactical structure of the enemy force with an expanded zone of action. Holistic force protection and lethality, enabled by the C4ISR network, interconnectivity, and sensor cross-cueing increases the force effectiveness of the unit of action. This construct provides the capability to enter in combat and attrite the enemy without being attritted.

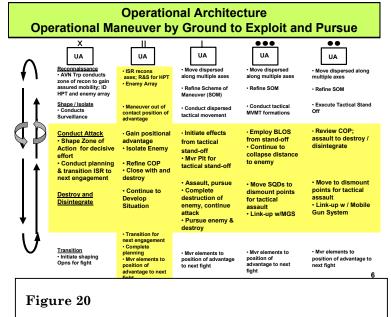
At the moment of employing the unit of action, the brigade must focus its attention to developing the situation and combat power to a particular set of engagements. Integrating external capabilities (ISR, fires, communications) speeds success in the zone of action by reducing the unit of action resources required to win, thus increasing the stamina and endurance of the unit of action to conduct more tactical engagements without a major transition. The brigade's ability to integrate external resources with internal capabilities not assures decisive outcomes but enables the brigade to conduct simultaneously multiple tactical concepts, collaborate, increase tactical and operational flexibility while constraining those capabilities of the enemy.

The unit of action operates dispersed throughout the zone of action and

can still execute synchronized and simultaneous tactical concepts. Maneuver elements provide mutual support through information sharing, maneuver, and fires. Manned and unmanned ISR in the zone of action rapidly update the changing situation for all fighting elements and facilitate quick transitions from mounted to dismounted operations. Networked teams rapidly coordinate actions, focus efforts, exploit each other's actions, and mass against difficult enemy

positions. Fire control and

distribution through out the



engagement using the network can precisely lift and shift forward of the fighting elements. This provides in essence direct fire overmatch in tactical engagements in all types of terrain. Overland mobility, coupled with the network and very effective small units, enables the battalion and brigade to use complex terrain to its advantage and achieve surprise in the tactical engagement.

The nature of tactical operations will not change. The conduct of these operations will change with the unit of action. The unit of actions will execute tactical concepts crucial to a decisive outcome. The critical aspects will incorporate enduring qualities of proven principles over time while changing how we conduct fire and maneuver, fire and movement, assault, develop situational understanding, and integrate information into our tactical concepts.

What endures? What changes?

WHAT ENDURES:

The principles of war haven't changed, how we employ them has. We will no longer be attrition based, we will be enabled by information allowing for increased speed and movement, lighter / smaller logistical footprint

Forms of Maneuver and Offensive Operations. The five forms of maneuver: envelopment, turning movement, infiltration, penetration and the frontal attack; and offensive operations: movement to contact, attack, exploitation and pursuit remain fundamentally the same with regards to their employment within the battlespace. The ability for the commander to engage his forces in dynamic and rapidly paced operations within today's constructs remains consistent when looking at tomorrows' maneuver and offensive operations.

Movement techniques / formations at company level and below remain similar with regards to employment; however, the space for which the company operates in may expand based on new technological advances.

WHAT CHANGES:

 Movement techniques / formations at battalion and company level will blend with the enhanced capability of battle command on the move, enabled through the use of sensors (unmanned and manned), information superiority provided by UE and joint capabilities (terrain, weather, mines/booby traps, etc), fires employed by system of systems networked from sensor to shooter.

Beyond line of sight (BLOS) along with a COP will allow for mutual support from adjacent units, thus enabling a greater dispersion of equipment and personnel allowing for company and platoon movement along multiple

| 1515 1516 1517 1518 1519 1520 | axes. This ability to simultaneously maneuver with enhanced mutual support enables the massing of fires and effects without the massing forces. Company's can approach on multiple axes, clear defiles and resume dispersed movement. The enhanced capability of air-ground teaming provides an additional 3D effect, which influences the tempo and reach capability of the maneuver elements. |
|--|---|
| 1521 1522 1523 1524 1525 | Situational understanding, precision fires and tactical stand-off will allow rapid force oriented tactical assault. The commander will have an unprecedented ability to identify the enemy's composition and disposition through layered networked sensors allowing for precision maneuver and targeting. |
| 1526 1527 1528 1529 1530 | Enabled by information, speed and movement, the increased ability to conduct rapid exploitation and pursuit is achieved; thus reducing today's techniques of expending the preponderance of effort on the movement to contact offensive operation. This allows for a focused effort of equipment and resources to attack and pursue to the final defeat of the enemy. |
| 1531 | 1.3.1 RAPID ADVANCE TO ENEMY CENTER OF GRAVITY |
| 1532 | TBP |
| 1533 1534 1535 | 1.3.2 DISMOUNTED AIRMOBILE / AIR ASSAULT ENABLED BY MOUNTED FORMATION IN RESTRICTED TERRAIN |
| 1536 | TBP |
| 1537 1538 | 1.3.3 DISMOUNTED OPERATIONS TO CONDUCT RAID ON DECISIVE POINT IN JUNGLE |
| 1539 | TBP |
| | ¹ SoRC: B-4, C-5 |
| | ² SoRC: B-4, C-5 |
| | ³ SoRC: A-1, |
| | ⁴ SoRC: A-1, |
| | ⁵ SoRC: B-4, C-5 |
| | ⁶ SoRC: B-4 |
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